

TECHNICAL EVALUATION REPORT

(As Per Rule 35 of PP Rules, 2004)

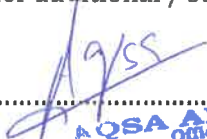
1. **Name of Procuring Agency** State Bank of Pakistan
2. **Method of Procurement** Regulation 3(C) – Least Cost Selection Method of Procurement of Consultancy Services Regulations, 2010
3. **Title of Procurement** Procurement of Services of a Consultancy Firm for Conducting Remuneration Survey
4. **RFP Reference No.** RFP.No. GSD.(Proc. II)/Remuneration Survey/9156/2023
5. **PPRA Ref. No. (TSE)** TS503720E
6. **Date & Time of Bid Closing** 07-03-2023 – 11:00 AM
7. **Date & Time of Bid Opening** 07-03-2023 – 11:30 AM
8. **No. of Bids Received** One (01)
9. **Criteria for Bid Evaluation** Compliance & Score Based
10. **Details of Bid(s) Evaluation**

Name of Consultant	Technical Score*	Technical Status
M/s HRSG People & Business Partnering Pvt. Ltd.	71	Non-Compliant

**Minimum Technical Qualification Score is 75/100 subject to NO ZERO in any parameter of Criteria I (Experience of firm). Details of assigned score is attached as Annex-I.*

11. Any other additional / supporting information the procuring agency may like to share. **NA**

Signature:


AQSA ARSHAD
Officer
General Services Department
State Bank of Pakistan
SBP BSC (Bank)
Head Office, Karachi.

Official Stamp:

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Annex-I

#	Description	Max. Score	Score Awarded to M/s HRSG People & Business Partnering Pvt. Ltd
1.	Experience of HR Consultancy (Years) <i>Less than or equal to 4 years = 0 marks</i> <i>01 mark for each year of experience exceeding 4 years.</i>	6	05
2.	Experience related to Job Evaluation during last five years <i>Less than or equal to 1 projects = 0 marks</i> <i>01 mark for each project of experience exceeding 1 projects.</i>	4	03
3.	Experience in conducting Compensation & Benefits Survey-related assignments/projects for organizations of comparable scale & complexity during the last five years. <i>Less than or equal to 2 projects = 0 marks</i> <i>05 marks for each assignment/project of experience exceeding 2 assignments/projects.</i> (Projects listed against parameter 4 wouldn't be considered for scoring under parameter 3).	15	15
4.	Experience in conducting Compensation & Benefits Survey related assignments/projects of comparable scale & complexity for Financial Sector during last five years. <i>1 project = 0 marks</i> <i>05 marks for each assignment/project of experience exceeding 1 assignment/project.</i> (Projects listed against parameter 3 wouldn't be considered for scoring under parameter 4).	10	10
5.	Academic Qualification majoring in HR Management / Finance <i>PhD = 10,</i> <i>16 Years of education = 7;</i> <i>14 years of education = 5,</i> <i>Less than 14 years of education = 0 mark</i>	10	07
6.	Experience & expertise in Compensation & Benefits Survey related assignments for organizations of comparable scale & complexity during last five years: <i>Less than or equal to 2 projects = 0 marks</i> <i>01 mark for each project of experience exceeding 2 projects.</i> (Projects listed against parameter 7 wouldn't be considered for scoring under parameter 6).	8	04
7.	Experience & expertise in Compensation & Benefits Survey related assignments for organizations of comparable scale & complexity for Banking and Corporate sector during last five years: <i>Less than or equal to 1 projects = 0 marks</i> <i>01 mark for each project of experience exceeding 1 projects.</i> (Projects listed against parameter 7 wouldn't be considered for scoring under parameter 6).	4	02

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8.	Experience related to Job Evaluation (Projects) during last five years <i>Less than or equal to 2 projects = 0 marks</i> <i>01 mark for each project of experience exceeding 2 projects.</i>	3	01
9.	Academic Qualification in relevant field e.g. HR / Management / Finance <i>16 Years of education= 5;</i> <i>14 years of education= 4,</i> <i>Less than 14 years of education= 0 mark</i>	5	05
10.	Past Experience on similar assignments/ projects <i>Less than or equal to 4 projects = 0 marks</i> <i>01 mark for each project of experience exceeding 4 projects.</i>	10	09
11.	Proposed methodology <i>Excellent=25; Very good=20; Good=15; Average: 10; Not clear=0</i>	25	10
Total		100	71


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