STATE BANK OF PAKISTAN
SBP BANKING SERVICES CORPORATION

RECRUITMENT OF SOFTWARE DEVELOPERS (ON CONTRACT)

SBP Banking Services Corporation (SBP BSC) is a wholly owned subsidiary of State Bank of Pakistan (SBP). As an operational arm of State Bank, SBP BSC operates through a network of 16 Field Offices across the country having its Head Office at Karachi. For further details, please visit our website https://www.sbp.org.pk/sbp_bsc/index.asp.

The Bank is in the process of digitizing its functions and therefore invites applications from individuals possessing required qualification, experience, zeal and enthusiasm for the positions of Software Developers (on contract).

Job Responsibilities

➢ To analyze existing business processes and propose IT based business process reengineering solutions.
➢ To document workflows, business requirement specifications, technical specifications and solution designs.
➢ To analyze, develop, maintain and update business application software.
➢ To code and deploy cross-platform/cross-browser application software for various platforms including Temenos T24 core banking system; and Oracle APEX and DBMS for in-house built application systems.
➢ To perform software testing such as unit, UAT, integration testing, system testing, security parameters testing, etc.
➢ To ensure smooth functioning of systems including providing immediate support for the resolution of issues/bugs/errors in application software.
➢ To coordinate with helpdesk to resolve technical support issues assigned to the developer.
➢ To analyze the impact of proposed changes and enhancements in the existing systems and operations of the Bank.
➢ To work with end users in order to define and test system security parameters such as roles, responsibilities, authority, along with preparation of training material, user manuals, presentations and FAQs, etc.
➢ To participate in data recovery and business continuity planning exercises.
➢ Any other responsibility as assigned by the management.

Eligibility Criteria

Qualification
Master's or Bachelor's Degree with 16 years of education in **Software Development, Software Engineering, Computer Science, Information Systems & Technology or equivalent** from HEC Recognized universities/institutes or reputable foreign universities**.** Foreign degree holders are required to submit Equivalence Certificate duly issued by HEC at the time of interview.

Experience: This is an ideal position for fresh graduates as no experience is required. Preference will be given to candidates with exposure to frameworks, languages, tools and techniques such as T24 Infobasic, Oracle APEX, Oracle Forms & Reports, Oracle SQL Loader, Java, JavaScript, and PHP. Knowledge and prior experience of Temenos T24 and LINUX shell scripting shall be an added advantage.

Age: Maximum age is 28 years as on the last date of submission of application. Relaxation can be provided in case of experienced individuals.

Required Skills & Competencies

- Must have skills include clear understanding and experience of DBMS concepts, tools and languages including designing logical & physical databases, back-end programming in SQL & PL/SQL languages, application performance tuning via DBMS.
- Demonstrated teamwork ability and networking skills.
- Effective interpersonal and communication skills.

Selection Procedure

The eligible candidates who meet the above eligibility criteria will be invited for interview before Bank's selection panel. Successful candidates shall be inducted on contract basis initially for a period of two (02) years renewable on the basis of their performance and conduct during the contract period.

Compensation Package

The selected candidates will be offered market competitive compensation package.

Place of Posting

Presently, these vacancies are available at Bank's Head Office situated at Karachi.

Application procedure

Candidates meeting aforementioned eligibility criteria may submit their updated CV to Joint Director, Resource Management Division, Human Resource Management Department, SBP Banking Services Corporation, State Bank of Pakistan, I. I. Chundrigar Road, Karachi (UAN # 111-727-111 Ext: 5137) within 15 days of publication of advertisement.

Please mark the envelope with the position applied for.

Only short listed candidates will be contacted. Incomplete/delayed applications will not be entertained.

Misinformation or any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.