



STATE BANK OF PAKISTAN

SBP BANKING SERVICES CORPORATION

RECRUITMENT OF SECURITY OFFICERS (on contract basis) for Karachi & Quetta

SBP Banking Services Corporation (SBP BSC) is a wholly owned subsidiary of State Bank of Pakistan (SBP). As an operational arm of State Bank, SBP BSC operates through a network of 16 Field Offices across the country having its Head Office at Karachi. For further details, please visit our website www.sbp.org.pk/sbp_bsc.

The Bank is in process of further strengthening its security set up and therefore invites applications from individuals possessing required qualification, experience, zeal and enthusiasm for the positions of Security Officers at its offices situated at **Karachi** and **Quetta**.

Job Responsibilities

- To analyze and bring improvement in existing security arrangements of the Bank.
- To ensure implementation of security related SOPs and provide a foolproof/secured environment to employees, visitors and stakeholders of the Bank.
- To ensure that disaster recovery, business continuity, incident response, and security risk management needs of the Bank are properly addressed.
- To develop and maintain close liaison with local administration and law enforcement agencies regarding Bank's security matters.
- To conduct monthly, quarterly and annual table top testing, mock exercises and rehearsal as per approved plan of the Bank.
- To lead awareness and training initiatives for concerned staff on security related technology/ equipments/weapons and dealing with stakeholders visiting the Bank.
- Any other responsibility assigned by the management.

Eligibility Criteria

Qualification & Experience

- An ex-Armed Forces officer of rank of Lt Colonel or equivalent as below:
 - o Army Fighting and Support Arms/SSG
 - o Navy/Marines Operations/GD/SSG
 - o PAF Admin and Special Duties/SSG
- Qualified PSC/ISC/LSC or equivalent or higher.
- Retired on completion of color service in 2016 or later.
- Experience in security of installations /Provost / Intelligence assignments preferably in Sindh and Balochistan.

Officers compulsorily retired from armed forces on discipline/inefficiency/medical grounds are not eligible to apply.

Age

Maximum 50 years as on the last date of submission of application.

Medical

The candidate should be medically and physically fit with no disability.

Additional Skills & Competencies

- Fully conversant with security organization, planning and execution, enforcement methods, techniques and tools.
- Up-to-date knowledge of latest developments in the field of security, electronic surveillance, Fire Fighting, safety and disaster management.
- Demonstrated teamwork ability and leadership skills.
- Effective interpersonal and communication skills.

Selection Procedure

The candidates will be shortlisted on the basis of eligibility criteria and quality/relevance of professional experience. The shortlisted candidates will be required to appear in an interview before the selection board. The candidates possessing domiciles of respective provinces shall be given preference in the selection process. The selected candidates will be inducted on contract basis initially for a period of two (02) years which may be further extended, based on their performance and conduct during the contract period. Before issuance of offer letter, the particulars of candidates will be sent for verification to the respective Headquarters of armed forces.

Compensation Package

The selected candidates will be offered market based compensation package.

Place of Posting

Presently, vacancies are available at SBP BSC field offices situated at Karachi and Quetta. Choice of station is to be clearly mentioned in the application form in order of priority. However, selected candidates can be posted at any of the sixteen field offices across the country as and when required.

Application procedure

Interested Pakistani and Azad Jammu & Kashmir (AJK) nationals meeting above mentioned criteria may apply on the prescribed application form which can be downloaded from SBP BSC website www.sbp.org.pk/sbp_bsc. or can be obtained free of cost from any field office across the country. Duly filled in application form along with updated CV must reach at the following address within 15 days of publication of advertisement.

Senior Joint Director
Talent Resourcing Division
Human Resource Management Department
State Bank of Pakistan
SBP Banking Services Corporation, Head Office
I.I. Chundrigar Road,
Karachi
UAN: 111-727-111

Please mark the envelope with the position applied for.

Only short listed candidates will be contacted. Incomplete/delayed applications will not be entertained.

Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.