



**STATE BANK OF PAKISTAN**  
**STATE BANK OFFICIALS' TRAINING SCHEME (SBOTS)**  
**Our Strength Comes from Our People**

State Bank of Pakistan (SBP) is the most dynamic and progressive public sector organization of the country and is playing a very vital role in the economic revival, growth and development of Pakistan.

To further renew, build and strengthen its institutional capacity and as part of its strategic human resource deepening for financial stability, monetary management and supervisory capabilities SBP wishes to employ self motivated, talented and result oriented youths as “Assistant Director (OG – 2)” under State Bank Officials’ Training Scheme (SBOTS) in different departments (all located at Karachi). The jobs provide excellent opportunities to those having required qualifications and who have the ability and enthusiasm to play a key role in the future development of the Bank and make a career in the challenging environment of central banking.

**Eligibility Criteria:**

**Qualification:**

Master’s Degree or 16 years of education (with at least 60% marks where percentage system applies, OR, minimum 3.00 CGPA where GPA system applies) in Business / Public Administration, Business Economics, Economics, Statistics, Commerce, Mathematics, Computer Sciences/ Information Technology from a HEC recognized university

**Age:**

Maximum 28 years as on last date of submission of applications. Relaxable by three years for candidates from FATA, Northern Areas, Baltistan and Azad Kashmir.

**Degree Completion:**

Candidates awaiting final results are not eligible to apply. Candidates should have fully completed all requirements of degree and must attach an attested copy of Provisional Certificate, Mark sheet / Transcript.

**Salient Features of SBOTS**

- Entry Level Position of Assistant Director (OG – 2)
- Generalist position – may be posted in any department of the Bank.
- Comprehensive Applied Focused Theoretical Training (Residential) covering fundamentals of Central and Commercial Banking at National Institute of Banking & Finance, Islamabad campus.

**Selection Procedure:**

Eligible candidates will be required to take a comprehensive written test in (i) English Composition, (ii) Quantitative Skills and (iii) Current Affairs/ Intelligence/General Knowledge. Candidates who qualify the written test will be invited to appear for Group Discussion. Only the candidates who qualify the Group Discussion phase would be eligible to appear before an interview panel on the same date.

Selection will depend on the marks obtained in the written test, Group Discussion and Interview(s). Successful candidates will be selected in order of merit, as Assistant Director (OG – 2) in State Bank of Pakistan, Karachi. All appointments in State Bank of Pakistan are made in compliance with prescribed regional/provincial quota requirements.

**Pre-Induction Training:**

Candidates who qualify all the phases of selection process shall be required to undergo “Applied Focused Theoretical Training” (residential) at National Institute of Banking and Finance, Islamabad campus. The period at training would be treated as employee on probation and confirmation in the Bank’s service would be subject to successful completion of theoretical training and other requirements.

**Compensation Package:**

- Consolidated monthly monetized salary of Rs.34,000/- in the salary range of Rs.34,000 – 79,350.
- Medical facility for self, dependent spouse and dependent children only as per bank’s rules.
- Provident Fund, Gratuity, Leave Fare Assistance, Staff Loans & other facilities as per bank’s rules.

**Application Procedure:**

Interested Pakistani nationals meeting the above mentioned eligibility criteria for the position may apply on the prescribed form available for downloading at [www.sbp.org.pk/jobs/](http://www.sbp.org.pk/jobs/). The printed copies of the SBP Application Forms can also be obtained (free of cost) from all offices of SBP-Banking Services Corporation across the country. Duly filled in Application Forms along with copies of all educational documents, CNIC, 3 photographs and Domicile can be sent latest by **Monday, February 01, 2010** through surface mail on the following address:

Head  
Human Resources Department  
State Bank of Pakistan  
I.I. Chundrigar Road,  
Karachi-74000.

Please mark the envelope with the position applied for. Only short listed candidates will be contacted. Incomplete / delayed applications or sent through e-mail will not be entertained.

*Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.*