



Request for Expression of Interest

Procurement of Services of an HR/Management Consultancy Firm for Review of Performance Management System of SBP

State Bank of Pakistan (SBP) being the Central Bank of the country is responsible for monetary policy, financial stability, regulation of payments system & supervision of banking industry and currency management. It has also been given an additional responsibility of increasing financial inclusion through addressing the hurdles that limit the inclusion. SBP employs around 1,300 employees in the officer and clerical/Non-clerical cadres.

During the last few years, SBP has implemented modern HR policies and programs in line with best market practices in order to attract, develop and retain highly capable and motivated human resources. In 2002, SBP had introduced the Goals and Competency based Performance Management System (PMS) by replacing the old Performance Appraisal process. As part of continuous improvement in its processes, SBP is now interested to holistically review its existing PMS and reward system with an objective to align with best market practices and strengthening the performance centric culture.

Expression of Interest documents containing (details of procuring agency, description of assignment providing scope of the intellectual and requisite professional services, deadline and place of submission of the Expression of Interest and Evaluation Criteria) are available free of cost for the interested bidders which may be obtained either by submission of a written request or email from the address below.

The Expression of Interests, prepared in accordance with the instructions contained in the EOI documents, must reach at the address given below on or before **February 9, 2016 at 11:00 am**. The Expressions will be opened in presence of Consultants' representatives who choose to attend **at 11:30 am** same day at Learning Resource Centre, State Bank of Pakistan, I.I. Chundrigar Road, Karachi. This advertisement is also available on websites: www.ppra.org.pk and www.sbp.org.pk.

Only shortlisted firms will be issued RFP documents for soliciting Technical and Financial Proposals pursuant to Rule-3 (B) "Quality and cost based selection method" of Procurement of Consultancy Services Regulations, 2010.

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