



STATE BANK OF PAKISTAN

SBP Banking Services Corporation

Career Opportunity as Chief Medical Officer

SBP Banking Services Corporation (SBP-BSC) was established in 2002 as a wholly owned subsidiary of State Bank of Pakistan. SBP-BSC, having its Head Office at Karachi, operates through a network of 16 Field Offices across the country. For further details, please visit our website www.sbp.org.pk.

As a part of ongoing organizational development, SBP-BSC intends to induct a self-motivated and experienced professional as Chief Medical Officer for Bank's Health Clinic in the cadre of Officer Grade-6 (OG-6). Being a senior level position, the incumbent would play a leadership role in dispensing medical services to the stakeholders of SBP and its subsidiaries in an efficient and effective manner. The position provides excellent opportunity to the candidate possessing requisite qualification, experience, zeal and enthusiasm to work for the national premier institution.

Key Responsibilities

The key responsibilities associated with the position include, but are not limited to following:-

- Provide leadership for continuous improvement of medical facilities at the Bank's Head Office and all field offices by leading and directing a team of in-house physicians and other team members.
- Develop and implement the approved annual business plan for Bank's Health Clinic within allocated budgetary resources.
- Recommend policy initiatives for improvement in delivery of medical services in a cost effective manner by maintaining desired quality standard.
- Supervise function of Bank's Health Clinic including performance management and professional development of the concerned staff.
- Oversee enlistment and screening of hospitals/ consultants/ laboratories on Bank's panel as per prescribed guidelines.
- Exercise oversight payment to the approved hospitals/ consultants/ laboratories/ suppliers etc. in accordance with agreed terms and conditions.
- Manage close working relationship with reputed hospitals, consultants and laboratories.
- Create awareness amongst employees by arranging seminars/ lectures/ workshops on health related issues.

Eligibility Criteria

Qualification: MBBS from a recognized and well reputed institution with FCPS (Internal Medicine) or equivalent foreign qualification.

Age: Maximum 48 years as of last date of submission of application to SBP-BSC. Relaxation may be allowed in case of highly qualified and more experienced candidates.

Experience:

- Minimum 15 years experience including five years in healthcare administration of a large corporate set up/ hospital setting.
- Preference will be given to the candidate having an established network with reputed hospitals and medical consultants.

Competencies

- Ability to thrive in a fast-paced, dynamic and shared services environment.
- Lead initiatives to enhance the quality, safety and standards in clinical services.
- Provide mentoring and training to other professionals as required.
- Excellent presentation, written/ verbal communication & negotiation skills.
- Should be proficient in working in an IT based environment.

Compensation Package

- Market based competitive salary package within approved salary scale commensurate with qualification and experience of the candidate.
- Medical facility for self, dependent spouse & dependent children as per Bank's rules.
- 1300 cc car with fuel and driver's salary.
- Other benefits and facilities as admissible under as per Bank's rules.

Application Procedure

Interested Pakistani/ AJK nationals meeting the above mentioned eligibility criteria may send their application including comprehensive CV and copies of educational/ professional documents, experience certificates, CNIC, domicile and a recent passport size photograph to the address given below latest by June 5, 2013.

Director

Personnel Management Department
State Bank of Pakistan
SBP Banking Services Corporation, Head Office
I.I. Chundrigar Road
Karachi

Please mark the envelope with the position applied for.

Only short listed candidates will be contacted. Incomplete/ delayed applications will not be entertained.

Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.