



STATE BANK OF PAKISTAN

STATE BANK OFFICIALS' TRAINING SCHEME (SBOTS)

State Bank of Pakistan (SBP) is one of the most dynamic and progressive organization in the country and is playing a pivotal role in economic growth and development of Pakistan.

To further strengthen its institutional capacity and as part of its strategic plan, SBP wishes to employ self motivated, talented and result oriented young person as “**Assistant Director (OG-2)**” under State Bank Officials' Training Scheme (SBOTS) in different departments (all located at Karachi). The job provides excellent opportunities to those having required qualifications and who have the ability and enthusiasm to play a key role in the future development of the Bank and make a career in the challenging environment of central banking.

Eligibility Criteria:

Qualification:

Master's Degree or Bachelor's Degree with 16 years of education (with atleast 60% marks where percentage system applies OR minimum 3.00 out of 4.00 or 4.00 out of 5.00 CGPA, where GPA system applies) from a HEC recognized Pakistani or a Foreign university in Business / Public Administration, Business Economics, Economics, Statistics, Commerce, Mathematics, Computer Science/ Information Technology/ ACCA/ ACA/ACMA/ Agriculture, Research etc from a HEC recognized university.

Age:

Maximum 28 years as on last date of submission of applications to SBP. Relaxable by three years for candidates from FATA, Gilgit Baltistan and Azad Kashmir.

Degree Completion:

Candidates awaiting final results are not eligible to apply.

- *State Bank of Pakistan is an equal opportunity employer.*
- *Qualified women are strongly encouraged to apply.*

Testing Procedure:

Interested Pakistani nationals meeting the above eligibility criteria are required to register themselves with National Testing Service (NTS) for the written test to be conducted by NTS of eligible candidates as per following procedure:

- Application form and deposit slip is available at NTS website http://www.nts.org.pk/NTSWeb/SBP_March2014/SBP.htm.
- Click on "on Line Registration Form". Read the instructions carefully and register yourself by creating "new user" and fill the on line registration form.
- Take printout of form along with fee deposit slip.
- All eligible candidates are required to deposit test fee of Rs.800/- through prescribed deposit slip at any online branch of HBL, MCB, UBL or ABL.
- Send the "on Line Registration" and "Application" forms along with attested copies of CNIC, domicile and all educational documents, 3 photographs and original NTS copy of deposit slip on the given address through courier/post to NTS not later than April 08, 2014.
- NTS/SBP will not be responsible for late receipt of applications sent through post. Applications submitted in person will not be entertained. Applications sent directly to SBP in contravention of the prescribed procedure will not be entertained.
- NTS will send the admit cards at the postal address of the shortlisted eligible candidates in order to appear for the written test to be held on April 27, 2014 in the major cities of the country.

Salient Features of SBOTS

- Entry Level Position of Assistant Director (OG - 2)
- Generalist position - may be posted in any department of the Bank.
- Comprehensive Applied Focused Theoretical Training (Residential) covering fundamentals of Central and Commercial Banking at National Institute of Banking & Finance, Islamabad.

Selection Procedure:

The shortlisted candidates based on the merit list of written test and available number of vacancies will be invited to appear for Group Discussion. Only the candidates who qualify the Group Discussion phase would be eligible to appear before an interview panel.

Final selection will depend on the marks obtained in the Written Test, Group Discussion and Interview(s) in order of merit. *All appointments in State Bank of Pakistan are made in compliance with prescribed regional/provincial quota requirements as prescribed by the Federal Government.*

Pre-Induction Training:

Selected candidates shall be required to undergo “Applied Focused Theoretical Training” (residential) at National Institute of Banking and Finance, Islamabad. The period of training would be treated as employee on probation and confirmation in the Bank’s service subject to successful completion of theoretical training and other requirements.

Compensation Package:

- Consolidated monthly monetized salary of Rs.45,900/- in the salary range of Rs.45,900 –107,100.
- Medical facility as per Bank’s rules.
- Staff Loans & other benefits and allowances as admissible under the New Compensation & Benefits Structure as per Bank’s rules.

Please mark the envelope with the position applied for. Only short listed candidates will be contacted. Incomplete / delayed applications or sent through e-mail will not be entertained.

Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.