



# STATE BANK OF PAKISTAN

## EXCELLENT CAREER OPPORTUNITY

### STATE BANK OFFICERS TRAINING SCHEME (SBOTS)

State Bank of Pakistan, the Central Bank of country, regulates the monetary and credit system of Pakistan and fosters its growth in the best national interest with a view to securing monetary stability and optimum utilization of country's productive resources.

To further strengthen institutional capacity and as part of Strategic Plan to strengthen HR base, SBP invites applications from talented, self-motivated and result oriented young persons to apply for the position of "Assistant Director (OG-2)" under State Bank Officers Training Scheme (SBOTS). The job provides excellent opportunities for right candidates desirous of building a long-term career with SBP in a challenging environment.

We are an equal opportunity employer and all positions are based in Karachi.

#### ELIGIBILITY CRITERIA

##### QUALIFICATION

Masters Degree or Bachelors Degree with 16 years of education with at least 60% marks where percentage system applies or 2.5 out of 4.0 or 3.5 out of 5.0 where CGPA system is applicable from HEC recognized Pakistani or foreign educational institutions in Business Administration, Public Administration, Economics, Commerce, Finance, Accounting, Information Systems & Technology, Mathematics, Human Resources and Agriculture. In case the degree is obtained from a foreign university, Equivalence Certificate from HEC is to be submitted at the time of submission of application. Candidates awaiting final results are not eligible to apply.

##### AGE

Maximum 26 years as on last date of submission of applications to SBP. Age limit shall be relaxed by 03 years for candidates from FATA, Northern Areas / Gilgit Baltistan, Balochistan and Azad Kashmir. For employees of SBP and its subsidiaries, maximum age limit shall be relaxed by 05 years provided that they fulfill other eligibility requirements.

#### TESTING PROCEDURE

Interested Pakistani/AJK nationals meeting above eligibility criteria are required to register themselves with SBP/IBP for appearing in the written test as per following procedure:

- Application Form and Deposit Slip is available at SBP/IBP websites i.e., [www.sbp.org.pk](http://www.sbp.org.pk) or [www.ibp.org.pk](http://www.ibp.org.pk).
- Click on "Online Application Form". Read the instructions carefully and register yourself (only eligible candidates) by clicking on "Register" and fill the Online Application Form.
- Take the print out of Form along with Deposit Slip.
- Deposit test fee of Rs.750/- for IBP testing service through Deposit Slip at any online branch of UBL/HBL.
- Send Application Form along with attested copies of educational/professional documents, Equivalence Certificate from HEC, original IBP copy of Deposit Slip, domicile, CNIC and 03 passports size photographs to Senior Joint Director, Human Resources Department, State Bank of Pakistan I. I. Chundrigar Road, Karachi not later than February 08, 2016.
- SBP/IBP will not be responsible for late receipt of application through post.
- Candidates shortlisted by SBP based on eligibility criteria shall be sent admit cards by IBP at their postal addresses to appear in the written test to be held at designated test centers.
- SBP/IBP will upload the test results at their respective websites. The test results will also be sent to candidates at their postal address.

#### SELECTION PROCEDURE

Candidates shortlisted on the basis of written test and meeting other eligibility criteria will be invited for further selection process. SBP reserves the right to suitably adjust minimum qualifying marks to enhance the representation of candidates belonging to under developed areas and to observe provincial/regional quota as prescribed by the Government.

#### PRE-INDUCTION TRAINING

After completion of all pre-induction formalities including medical and psychological examinations, the selected candidates shall be required to undergo "Applied Focused Theoretical Training" (residential) at National Institute of Banking and Finance, Islamabad.

#### COMPENSATION PACKAGE

- Competitive compensation and benefits package, within salary scales of "Assistant Director (OG-2)" as per Bank's rules.
- Medical facility as per Bank's rules.
- Staff Loans & other benefits and allowances as admissible under New Compensation & Benefits Structure as per Bank's rules.

Please mark the envelope with the position applied for. Only short listed candidates will be contacted. Incomplete / delayed applications or sent through e-mail will not be entertained.

Misinformation and any attempt to influence the selection process will be considered a definite disqualification at any stage of the process for current as well as for all future recruitments in the Bank, even if the candidate is otherwise qualified.

**SAY NO TO CORRUPTION**

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